

Rick Johnson has an extensive background of more than 35 years in Christian and independent education. He has served successfully as Head of School at three different private Christian schools for a total of 22 years, and at three different colleges a total of 15 years as an athletic director and head men's basketball coach. During the past year, he began a consulting business to help Christian schools in their pursuit of mission accomplishment and organizational effectiveness.

From 2019 to 2024, Mr. Johnson served as Head of School at Harvester Christian Academy in Douglasville, Georgia. There he led the school to 35% enrollment growth over a four-year period, helping HCA to achieve its highest enrollment in 13 years (360 students). Additionally, the school increased significantly in financial contributions and GOAL scholarship funds as well as winning several academic and athletic championships. The five classes of graduating students received a combined total of \$27.5 million in scholarships offered (an average of over \$200,000 per graduate). The school received the Georgia Business Journal's *Best of Georgia* award four straight years from 2021 to 2024.

During his 2012-2019 term at Springwood School in Lanett, Alabama, Mr. Johnson led the school to achieve *Blue Ribbon School* recognition for each of the seven years, and the prestigious AISA *President's Award* five times. He oversaw the creation of a revolutionizing international student program with an on-campus residential facility that houses 30 students annually, along with facility renovations for classroom buildings and the gymnasium, totaling \$1.5M.

From 2002 to 2012, Mr. Johnson served as Head of School at Trinity Christian School in Dublin, Georgia. The school's enrollment increased from 314 to 511 students over a five-year period. He saw significant success in fundraising which allowed for the construction of over \$6M in academic and athletic facilities. The school earned the GISA *Top School Region Award* 8 of 10 years, and won 23 state championships in 10 years.

Throughout his career, Mr. Johnson has initiated programs that emphasized evangelism and spiritual growth for students and athletes. He began Athletes in Ministry (AIM) and has partnered with SCORE International for mission trips to the Dominican Republic as well as Monterrey, Mexico. He has also been selected to serve in several volunteer leadership positions on boards at national and state levels. He is a certified accreditation chair for SAIS and ACSI.

During his years as a basketball coach, his teams have won over 625 games; and many of those teams won conference, region, and state championships. Additionally, he has been honored with multiple *Coach of the Year* awards at the region, state, and national levels.

Mr. Johnson holds a Bachelor of Science degree in education from Maranatha Baptist University in Wisconsin, and a Master's degree in management from the U.S. Sports University in Alabama. He has studied further in the Educational Leadership program at Georgia Southern University. He holds certification as a Head of School from ACSI.

In July, Rick and his wife Lynda will celebrate 42 years of marriage. They have three adult children and three grandchildren. Currently, Rick and Lynda attend and regularly serve at Chapelhill Church in Douglasville.

**Quote about Community Christian School:**

It is truly an honor to be selected by Dr. Beau Adams and his leadership team to serve as Head of Schools at Community Christian School. Throughout the interview process, I became more convinced after each encounter that the Lord was directing us to CCS. We are impressed with the foundation upon which the school has been developed. We also are very excited to get to know the CCS family and believe the days ahead are filled with hope, blessing, and success as we strive to help provide Christian education with excellence to the glory of God!